Sheffield Mencap and Gateway

Equal Opportunities and Valuing Diversity Monitoring Form

Sheffield Mencap and wants to meet the aims and commitments set out in our Equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

We need your help and co-operation to enable it to do this and ask all applicants to fill out this monitoring form and return it with the application form.

*This form is confidential and will not be seen by anyone involved in the selection process.*

**Gender**

What is your gender (please tick)?

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Prefer not to say |  |

(If you are undergoing gender reassignment, please use the gender identity you intend to acquire.)

Gender identity

Do you identify as transgender/transsexual?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

Age

What is your age (please tick)?

|  |  |
| --- | --- |
| 18-24 |  |
| 25-34 |  |
| 35-44 |  |
| 45-54 |  |
| 55-64 |  |
| 65-74 |  |
| 75+ |  |

Ethnic group

How would you describe your nationality and/or ethnicity (please circle)?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **White:** | **Mixed race:** | **Asian or Asian British:** | **Black or Black British:** | **Chinese and other groups:** |
| British - English, Scottish or Welsh | White and Black Caribbean | Indian | Caribbean | Chinese |
| Irish | White and Black African | Pakistani | African |  |
| Other white background | White and Asian | Bangladeshi | Black British |  |
|  | Other Mixed background | Other Asian background | Other Black background |  |

Sexual orientation

How would you describe your sexual orientation (please tick)?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual / straight |  | Bisexual |  | Prefer not to say |  |
| Gay man |  | Gay woman / lesbian |  |  |  |

Are you open about your sexual orientation? (please tick)

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Partially |  |

Religion or belief

Please describe your religion or other strongly-held belief.

|  |  |
| --- | --- |
| I would describe my religion or belief as: | ................................................. |
| I have no particular religion or belief |  |
| Prefer not to say |  |

Disability

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities, including references to the person’s ability to participate fully and effectively in working life on an equal basis with other workers".

An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act (please tick)?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |
| Used to have a disability but have now recovered |  | Don't know |  |
| Prefer not to say |  |  | |